



Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrp.ri.gov

OPEN MINUTES BOARD MEETING

TIME: 9:00 A.M.
DATE: Tuesday, October 3, 2017
PLACE: 1511 Pontiac Ave., Building #73, 3rd Floor, Cranston, RI 02920

BOARD MEMBERS IN ATTENDANCE: Walter J. Lanni
Marcia B. Reback
Scott G. Duhamel
Aronda R. Kirby
Kenneth B. Chiavarini, Esq.

BOARD MEMBERS ABSENT: Alberto Aponte Cardona

OTHERS PRESENT: Robyn H. Golden, Administrator
Lisa L. Ribezzo, Labor Board Case Agent
Ellen Jordan, Esq.

Chairman Lanni called the meeting to order in Open Session at 9:15 A.M.

All Board Members reviewed the Open Minutes of the August 22, 2017 Board Meeting. A Motion was made by Marcia B. Reback and seconded by Aronda R. Kirby to accept the Open Minutes as written, and it was

VOTED: by all Board Members present to accept the minutes as written. Motion passed.

REPRESENTATION CASES:

1. Case No. EE-3744
Town of Westerly & International Brotherhood of Police Officers (IBPO)
(Challenge)

After review of the informal notes submitted in the aforementioned matter, a Motion was made Marcia B. Reback and seconded by Kenneth B. Chiavarini to proceed to Formal Hearing. After discussion, all Board Members present voted in favor of the Motion. Motion passed.



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Page 2
Open Minutes
Board Meeting 10/3/17

DRAFTED CASES:

1. Case No.: EE- 3704

State of Rhode Island – Department of Environmental Management & Local 400, IFPTE

This case was heard formally by Walter Lanni, Frank Montanaro, Marcia B. Reback, Aronda R. Kirby, Alberto Aponte Cardona, and Kenneth B. Chiavarini. All Board Members reviewed the transcript(s) and briefs, as well as the evidence submitted therein.

After review of the drafted Decision and Order, a Motion was made by Scott G. Duhamel and seconded by Aronda R. Kirby to sign the Decision and Order, as written, and to refer the case back to the Administrator of the Board for final proofing; with the direction to issue the same as soon as possible. After discussion, all Board Members present voted in favor of the Motion and did sign the signature page of the Decision and Order, as written. Motion passed.

ORDER: The Petition is hereby dismissed.

CONCLUDED CASES:

1. Case No.: ULP-6198

Town of North Providence & Elizabeth Iafate

(Review of matter requested by Board Attorney)

After review and discussion of the aforementioned matter with the Board's Attorney, a Motion was made by Marcia B. Reback and seconded by Scott G. Duhamel to amend #3 – the violation – of the Board's Complaint to include sub-section (10), as a result of a scripeter's error. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

MISCELLANEOUS MATTERS:

1. Drafted Rules and Regulations - 2018

After review of the Board's proposed amended changes to the Board's Rules and Regulations, submitted by the Administrator of the Board, a Motion was made by Marcia B. Reback and seconded by Kenneth B. Chiavarini to accept the proposed amended changes by the Administrator of the Board, as written. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

Additionally, a Motion was made by Marcia B. Reback and seconded by Aronda R. Kirby to grant the authority to submit and post the Public Notice of Promulgation of Rules, as required under the law. After discussion, all Board Members present voted in favor of the Motion. Motion passed.



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Page 3
Open Minutes
Board Meeting 10/3/17

Subsequently, a Motion was made by Marcia B. Reback and seconded by Aronda R. Kirby to schedule the Public Hearing, pursuant to R.I. Gen. Laws 42-36-3. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

A Motion was then made by Marcia B. Reback for the Board to go into Closed Session for the purpose of reviewing the Closed Minutes, Unfair Labor Practice Charges, and Miscellaneous Matters, pursuant to R.I. Gen. Laws 42-46-5(a) (2) (4) of the Open Meetings Law. Aronda R. Kirby seconded the Motion and it was unanimously

VOTED: by all Board Members present for the meeting to go into closed session and to close the minutes.

The meeting and minutes were closed at 9:30 a.m.

The meeting resumed in open session at 9:35 a.m. for the purposes of reading into the minutes, the determinations made by the Board in Closed Session, as well as adjourning the monthly Board meeting.

UNFAIR LABOR PRACTICES:

1. Case No. ULP- 6208
Town of North Providence & Elizabeth Iafate

DETERMINATION: A Motion was made by Kenneth B. Chiavarini and seconded by Aronda R. Kirby to administratively dismiss the above-entitled matter. After discussion, Walter J. Lanni, Aronda R. Kirby, and Kenneth B. Chiavarini voted in favor of the Motion. Marcia B. Reback and Scott G. Duhamel opposed the Motion. Motion passed.

MISCELLANEOUS MATTERS:

1. Closed Minutes: June 8, 2010; June 11, 2013; March 29, 2016; May 10, 2016; June 14, 2016; September 13, 2016; April 25, 2017; June 6, 2017
(To be opened and posted)

DETERMINATION: A Motion was made by Aronda R. Kirby and seconded by Marcia B. Reback, to open and publish the closed minutes from the above-mentioned closed Board Meeting(s). After discussion, all Board Members present voted in favor of the Motion. Motion passed.



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

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Page 4
Open Minutes
Board Meeting 10/3/17

A Motion to adjourn was made by Aronda R. Kirby and seconded by Scott G. Duhamel and it was unanimously,

VOTED: to adjourn the meeting at 9:45 a.m.